



Subject:	Equality & Diversity: Screening Outcome Report Jan-Sep 2017
Date:	15 December 2017
Reporting Officer:	John Walsh, City Solicitor
Contact Officer:	Lorraine Dennis, Equality and Diversity Officer

Restricted Reports	
Is this report restricted?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If Yes, when will the report become unrestricted?	
After Committee Decision	<input type="checkbox"/>
After Council Decision	<input type="checkbox"/>
Some time in the future	<input type="checkbox"/>
Never	<input type="checkbox"/>

Call-in	
Is the decision eligible for Call-in?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

1.0	Purpose of report or summary of main issues
1.1	To provide a summary of equality screenings from Jan-Sept 2017.
2.0	Recommendations
2.1	The Committee is asked to: note the contents of this report
3.0	Main report
3.1	<u>Background</u> One of the main requirements of the council's Equality Scheme is to carry out the screening of new and revised policies. This allows any impacts related to equality of opportunity and/or good relations to be identified and addressed.

3.2	Guidance from the Equality Commission for Northern Ireland defines a policy 'as all the ways in which an authority carries out or proposes to carry out its functions relating to Northern Ireland.' As such policies are written, unwritten, formal or informal.
3.3	Departmental Management Teams are responsible for identifying policies for screening. An equality screening template is then completed by the relevant officer, in collaboration with the Equality and Diversity Officer. On a regular basis, the Equality & Diversity Officer collates all completed templates into a Screening Outcome Report and publishes onto the council's website along with the relevant completed screening templates. The current Screening Outcome Report for Jan-Sep 2017 is attached at Appendix 1.
3.4	<p><u>Financial & Resource Implications</u></p> <p>Equality & Diversity Officer Departmental policy officers Departmental Management Teams</p>
3.5	<p><u>Equality or Good Relations Implications</u></p> <p>The actions outlined contribute to our legal compliance regarding the promotion of equality and good relations.</p>
4.0	Appendices – Documents Attached
	Appendix 1 – Screening Outcome Report (Jan-Sep 2017)